

What we look for in a Corrections Officer



The basics – eligibility for the role

- Be living within 100km of your chosen site
- Be willing and able to work on a 24/7 roster
- Have a full New Zealand Driver Licence and the ability to drive a manual vehicle
- To declare any conflicts of interest and previous convictions. Exempt from Clean Slate and all conviction history is released
- The ability to pass a drug test
- Be able to pass a medical assessment and a short fitness test in the later stages of the recruitment process

For more on this and for other areas where it may be worth having a conversation with us, explore our online tool corr.nz/selfcheck

Ablility to grow

Knowing your strengths and weaknesses and actively seeking feedback and growth opportunities is important. For a Corrections Officer, this helps in managing challenging situations better and contributing to a positive work environment.

Organised

Being great at organising tasks, planning, and following rules while being honest is essential. Good self-management ensures that Corrections Officers can handle their responsibilities efficiently and maintain order in the facility.

Safety aware

Keeping yourself and others safe, recognizing potential hazards, and responding appropriately to risks is crucial. For Corrections Officers, situational awareness is vital for maintaining a secure environment and preventing incidents.

Strong thinker

Evaluating information logically, solving problems, and making good decisions are key skills. Critical thinking is essential for Corrections Officers to handle unexpected situations and make informed decisions under pressure.

Postive attitude

Staying calm and positive under pressure, being open to change, and persisting through challenges are important. Resilience is key for Corrections Officers to manage stress and maintain a professional demeanour.

Good communicator

Effective communication skills, including listening actively and adapting your communication style, are essential. For Corrections Officers, clear and confident communication helps manage interactions with offenders, colleagues, and the public.

Culturally safe

Being culturally aware, understanding and respecting different cultures, especially Māori, and showing empathy for everyone are important. Cultural effectiveness helps Corrections Officers interact respectfully and effectively with a diverse population.

Good with people

Building and maintaining positive relationships, working well with others, and adapting to their needs are crucial. Strong interpersonal skills are important for Corrections Officers to collaborate effectively and manage interactions with inmates.

Underpinning all of this, we want to know your motivation:
Why are you interested in this role?